

Call for Director Nomination

Nominations are called to fill one vacant position on the Board of The Capricornian Ltd, to be appointed at the 2025 Annual General Meeting (AGM) held on Thursday 27th November 2025.

There will be one (1) vacant positions available at the 2025 AGM, with Mr John Siganto, as a current Director, offering himself for re-election.

Nominations are invited from eligible members to stand as a candidate for the position of Director and may be obtained by contacting:

Mr Dale Grounds – Company Secretary
Email: dale.grounds@capricornian.com.au

In order to nominate, a candidate must:

- i. be a member of The Capricornian Ltd
- ii. be eligible for elections under Division 13.2 of the Constitution (Eligibility to be a Director)
- iii. be nominated by two (2) members of The Capricornian Ltd and consent to the nomination
- iv. be at least 18 years of age
- v. complete a Declaration and other relevant eligibility information;
- vi. provide all information that is requested to determine if the candidate is disqualified by law from acting as a Director;
- vii. demonstrate how they meet the required skills knowledge and competencies for eligibility; and appointment; and
- viii. be able to attend a face to face interview.

You will be ineligible to be a director of The Capricornian Ltd if you have been convicted of a disqualifying offence as set out in section 20 of the Banking Act 1959.

The Board require a candidate with deep operational experience garnered at an executive level in a customer owned ADI or financial services sector with a particular focus on the following skills: Contemporary Banking Experience and Risk Management in Banking. Prior director experience is necessary, along with the ability to think strategically and identify and critically assess strategic opportunities.

Where a candidate meets these skills requirements, they will be interviewed and assessed by the Board Director Nominations Committee to determine the fitness and propriety and skills, knowledge and competency of the candidate to be and act as a director, by reference to The Capricornian's Fit and Proper Policy, Financial Accountability Regime and the Director Skills and Experience Matrix.

Nominations must be received by the Company Secretary, dale.grounds@capricornian.com.au, prior to close of business Tuesday 22nd July 2025.